***CONVENIENCE OF THE GOVERNMENT:***

***PARENTHOOD - 6203.1***

When a Marine’s parental responsibilities result in repeated absenteeism, interfere with a Marine’s effective performance of duty, or preclude present or future availability for worldwide assignment, separation is required unless the Marine can resolve the conflict to CO’s satisfaction. Separation may not be initiated until Marine has been counseled per 6105 and has failed to comply with the specific recommendations.

**\*\*IF SEPARATION IS INITIATED DUE TO MARINE NOT ESTABLISHING A CHILDCARE PLAN, REFER TO MCO 1740.13A\*\***

Checklist

* CO’s letter recommending separation with the following Enclosures:
* 1 - Notification of Separation Proceedings
  + BCNR/NDRB form (MARCORSEPMAN Appendix D)
  + Acknowledgment of Rights to be Exercised or Waived
    - 2 - Copy of Service Record Book (Right and Left side)
    - 3 - 3270 printout of BIR, BTR, ROS, AWDS, D119 (less than 30 days old)
    - 4 - Supporting documents (Must show proof of daycare providers and

family members that were contacted and why they cannot provide

support)

* 5 - Character statements with recommendations from the following:
  + OIC
  + SNCOIC
  + CO’s Interview Letter
  + SgtMaj’s Interview Letter

\*Required by the Wing CG\*

* + - PTSD checklist and memo

Note:

TAMP/TAP and Final Physical must be completed prior to separation. Documentation showing completion of TAMP/TAP and Final Physical is NOT required, but the CO’s recommendation letter should mention the completion of these requirements or provide the schedule and/or expected completion date.