



Commanding Officer's Equal Opportunity and Harassment Statement



The Marine Corps is an organization that is greater than the sum of its parts. This is so because each Marine, Sailor, civilian, and family member enhance the team and contribute to overwhelming mission success both on the battlefield and in garrison. The trust that exists in a team such as this can only occur when we value each member's unique contributions and recognize that their diversity of thought and life experiences are the bedrock of the team's cohesion.

Team New River will embrace and welcome everyone. Regardless of race, gender, ethnicity, national origin, age, religion, or sexual orientation, each member of the New River team will be treated with dignity and respect. Only through equal opportunity and treatment can we perform to the full potential of the team. Together, we will foster a climate where each member of the command can excel and raise the collective performance of the team as we continue the amazing work of our predecessors.

All members of the New River team deserve the best that we have to offer. Discrimination and harassment are a cancer in our ranks and will not be tolerated. They are an affront to equality and are antithetical to our core values of Honor, Courage, and Commitment. Anyone who experiences or observes any discrimination or harassment must immediately take appropriate action. Address unacceptable behavior immediately and correct the situation. If needed, seek help through senior leaders and the chain of command, but in all cases have a bias for action and fix it.

Equal opportunity and a healthy work environment are a collective responsibility. Every member of the command must promote fairness, opportunity for advancement, and a workplace free from sexual harassment, discrimination, and unacceptable behavior. Anyone who engages in this type of behavior is subject to disciplinary or administrative action. Anyone who fails to correct or report such behavior may also be subject to the same disciplinary or administrative action. Retaliation for reporting or correcting the above behavior, or intimidation targeting an individual who intervened or filed an Equal Opportunity complaint will not be tolerated and is also subject to administrative or disciplinary action.

If you believe you are being subjected to ANY discrimination, harassment, or witness an act of the same by an individual or group, correct the deficiency through the Informal Resolution System. If unable to resolve the situation, immediately inform your chain of command or Equal Opportunity Representative (EOR). All formal complaints submitted to the chain of command will be properly investigated and I will take swift action as warranted.

For additional information or assistance, contact the **MCAS New River EOR, MSgt Paul Hendee at (910) 449-5428.**

Semper Fidelis,

G. W. BURNETT
Colonel, U.S. Marine Corps
Commanding Officer
Marine Corps Air Station New River